



TEXAS TECH UNIVERSITY SYSTEM

Kent Hance, *Chancellor Emeritus*

October 20, 2016

Chancellor Duncan:

While I am currently in my third year of my Transition Agreement with the Texas Tech University System, we have verbally discussed my intent to retire. Please accept this letter as formal notice that my retirement is effective as of September 30, 2016.

Although my retirement will end my transitional duties, it is my intent to continue to serve the university in a part-time capacity (.25 FTE). Effective November 1, 2016, I will begin my appointment as a part-time tenured professor in the School of Law to continue teaching my professional and personal leadership course, Interdisciplinary Studies 4100.

Sincerely,

A handwritten signature in black ink that reads "Kent Hance".

Kent R. Hance
Chancellor Emeritus

